

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
March 25, 2024

The Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:03 p.m. in the auditorium at Kankakee High School, 1200 W Jeffery St., Kankakee, IL 60901.

ROLL CALL

Roll Call

Members Present: Mary Archie
Suzy Berrones, Board Secretary
Chris Bohlen, Board President
Jess Gathing, Board Vice President
Deb Johnston
Darrell Williams (Via Conference Call)

Members Absent: Tracy Verrett (entered at 5:10 pm)

A quorum was declared present.

Closed Session

Closed Session

At 5:03 pm, a motion was made by Johnston, seconded by Berrones, to adjourn to closed session to discuss:

- ❖ The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity.
- ❖ Collective Negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees.

Reconvene

The Regular Session was reconvened at 7:13 p.m.

Pledge

Proegler Students led the Pledge of Allegiance.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent
Shemeka Fountain, Assistant Superintendent of HR
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Superintendent's Report

Superintendent's Report

- ❖ Instruction
 - Nothing was discussed.
- ❖ Finance
 - Dr. Walters stated that the audit is complete and will be presented at the next board meeting.
- ❖ Personnel
 - Ms. Fountain discussed open positions for next year and introduced Dr Kelly Gilbert, next year's Assistant Superintendent of Curriculum.

Principals Report

Principals Report

Ms. Powell discussed the different programs in the Early Childhood program, the school improvement goals, DRDP Assessment Data, construction being done, and the LENA Blog. She also showed a video. A Proegler student recited a poem, and Mrs. Powell introduced her staff members. Mrs. Powell also presented gifts to the retirees.

Public Comments

Public Comments

Name	Topic
Andrea Sturgis	Ms. Sturgis discussed the issue she has had at Taft all year long.

Robert Ellington-Snipes	Mr. Snipes discussed having an academic hall of fame and hiring a temp service, as well as students failing to learn certain things and CBE.
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Consent Agenda

- ❖ The following **Board Minutes** were submitted for approval:
 - Regular Board Minutes March 11, 2024 (Closed & Regular Session)
- ❖ The **Overnight field Trip** was presented for approval.
- ❖ The **Head Start Policy Council Information** was presented for approval.
- ❖ The following **Personnel Items** were presented for approval.

Consent Agenda
Board Minutes
oll & Regular Bills
Overnight Field Trip
Head Start Policy
Council

Personnel Items

Name	Position	Effective Date
Resignation & Retirement (Support Personnel)		
Greta Meents	Head Cook at LCC	March 29, 2024
Lori Moore	Cook at Avis Huff	March 12, 2024
Anne Perry	Cafeteria Helper Mark Twain	May 31, 2024
Ronald Talamantes	Custodian KJHS	April 30, 2024
Salem Yirgu	Paraprofessional at Avis Huff	March 8, 2024
Tamela Young	Administrative Assistant at Proegler	March 19, 2024
Appointment (Administrative)		
Dr. Kelly Gilbert	Assistant Superintendent of Curriculum & Instruction	July 1, 2024
Appointments (Support Personnel)		
Angela Garcia	Educational Support Staff	TBD
Janet Gayton	Childcare Worker	TBD
Alisha Lewis	Childcare Worker	TBD
Janiya Lumpkins	Childcare Worker	TBD
Appointment(Extra Duty Assignments)		
Susie Osei	Assistant Special Olympics Coach	2023-2024 School Year
Cortez Peoples	Assistant Track Coach	2023-2024 School Year
Dennis Pommier	Assistant Soccer Coach	2023-2024 School Year
Rohan Robinson	Assistant Soccer Coach	2023-2024 School Year
Kala Scott-Calvin	Assistant Track Coach	2023-2024 School Year
Leave of Absence (Support Personnel)		
Elaine Brookshaw Redmond	Cafeteria Helper at Kennedy	February 16, 2024-March 28, 204

Resignation/Retirement

Appointment

Rachel Paden-Williams	Bus Monitor	February 21, 2024-May 30, 2024
Termination (Support Personnel)		
Carol Carlson	Bus Monitor	January 11, 2024
Elsa Moreno	Bus Monitor	February 1, 2024

A motion was made by Gathing, seconded by Johnston, to approve the consent agenda as presented. ROLL CALL VOTE: AYES: Archie, Berrones, Gathing, Johnston, Verrett, Williams and Bohlen. NAYS: none. Motion carried.

Action Items

1. Approval of Recommendation for Position Letters First, Second, Third, and Fourth Year Staff.

A motion was made by Gathing and seconded by Johnston to approve the recommendation for position letters for first, second, third, and fourth-year staff as presented. ROLL CALL VOTE: AYES: Berrones, Gathing, Johnston, Verrett, Williams, Archie, and Bohlen. NAYS: none. Motion carried.

2. Approval of FY25 Consolidated District Plan.

A motion was made by Gathing and seconded by Johnston to approve the FY25 consolidated district plan as presented. ROLL CALL VOTE: AYES: Gathing, Johnston, Verrett, Williams, Archie, Berrones, and Bohlen. NAYS: none. Motion carried.

3. Approval of FY25 School Improvement Plans for Edison, KHS, KJHS, Kennedy, King, LCC/Montessori, Mark Twain, Proegler, Steuben, and Taft.

A motion was made by Gathing and seconded by Johnston to approve the FY25 school improvement plans for Edison, KHS, KJHS, Kennedy, King, LCC/Montessori, Mark Twain, Proegler, Steuben, and Taft as presented. ROLL CALL VOTE: AYES: Johnston, Verrett, Williams, Archie, Berrones, Gathing and Bohlen. NAYS: none. Motion carried.

4. Approval to Purchase Curriculum Materials for Core Subjects for the 2024-2025 School Year.

A motion was made by Gathing and seconded by Johnston to approve the purchase of curriculum materials for core subjects for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES: Verrett, Williams, Archie, Berrones, Gathing, Johnston, and Bohlen. NAYS: none. Motion carried.

5. Approval to Explore the Restructuring of Middle School & Junior High Based on Enrollment & Resources.

A motion was made by Gathing and seconded by Johnston to approve exploring the restructuring of middle school & junior high based on enrollment & resources as presented. ROLL CALL VOTE: AYES: Williams, Archie, Berrones, Gathing, Johnston, Verrett, and Bohlen. NAYS: none. Motion carried.

6. Approval to Modify Transportation Lease.

A motion was made by Gathing and seconded by Johnston to approve the modified transportation lease as presented. ROLL CALL VOTE: AYES: Archie, Berrones, Gathing, Johnston, Verrett, Williams and Bohlen. NAYS: none. Motion carried.

7. Approval of Workload Agreement for Special Educators.

A motion was made by Gathing and seconded by Johnston to approve the Workload Agreement for Special Educators as presented. ROLL CALL VOTE: AYES: Berrones, Gathing, Johnston, Verrett, Williams, Archie, and Bohlen. NAYS: none. Motion carried.

Information & Proposals

1. Previous Bill Run

Action Items

Recommendation for Position Letters First, Second, third, and Fourth Year Staff

FY25 Consolidated District Plan.

FY25 School Improvement Plans for Edison, KHS, KJHS, Kennedy, King, LCC/Montessori, Mark Twain, Proegler, Steuben, and Taft

Purchase Curriculum Materials for Core Subjects for the 2024-2025 School Year.

Explore the Restructuring of Middle School & Junior High Based on Enrollment & Resources.

Modify Transportation Lease.

Workload Agreement for Special Educators.

Information & Proposals

2. February 2024 Monthly Report
3. February 2024 Statement of Revenues & Expenses
4. February 2024 Cash & Investment Report
5. 4-Day Work Week Guidelines
6. Sex Equity Summary
7. Head Start Information

Old Business

Old Business

Adjourn

At 8:13 p.m., a motion was made by Gathing, seconded by Johnston, to adjourn the meeting—all ayes; motion carried.

Adjourn

SIGNED:

Christopher Bohlen, President

ATTEST:

Suzy Berrones, Secretary

APPROVED APRIL 15, 2024